



ANNUAL EMPLOYMENT REPORT

SPRING 2021 // CVTC.EDU

DATA COMPILED AND REPORTED BY:

Institutional Planning, Research and Grants

Chippewa Valley Technical College

Business Education Center

620 W Clairemont Ave. // Eau Claire, WI 54701

CHIPPEWA VALLEY
TECHNICAL COLLEGE

CAREER OUTCOMES

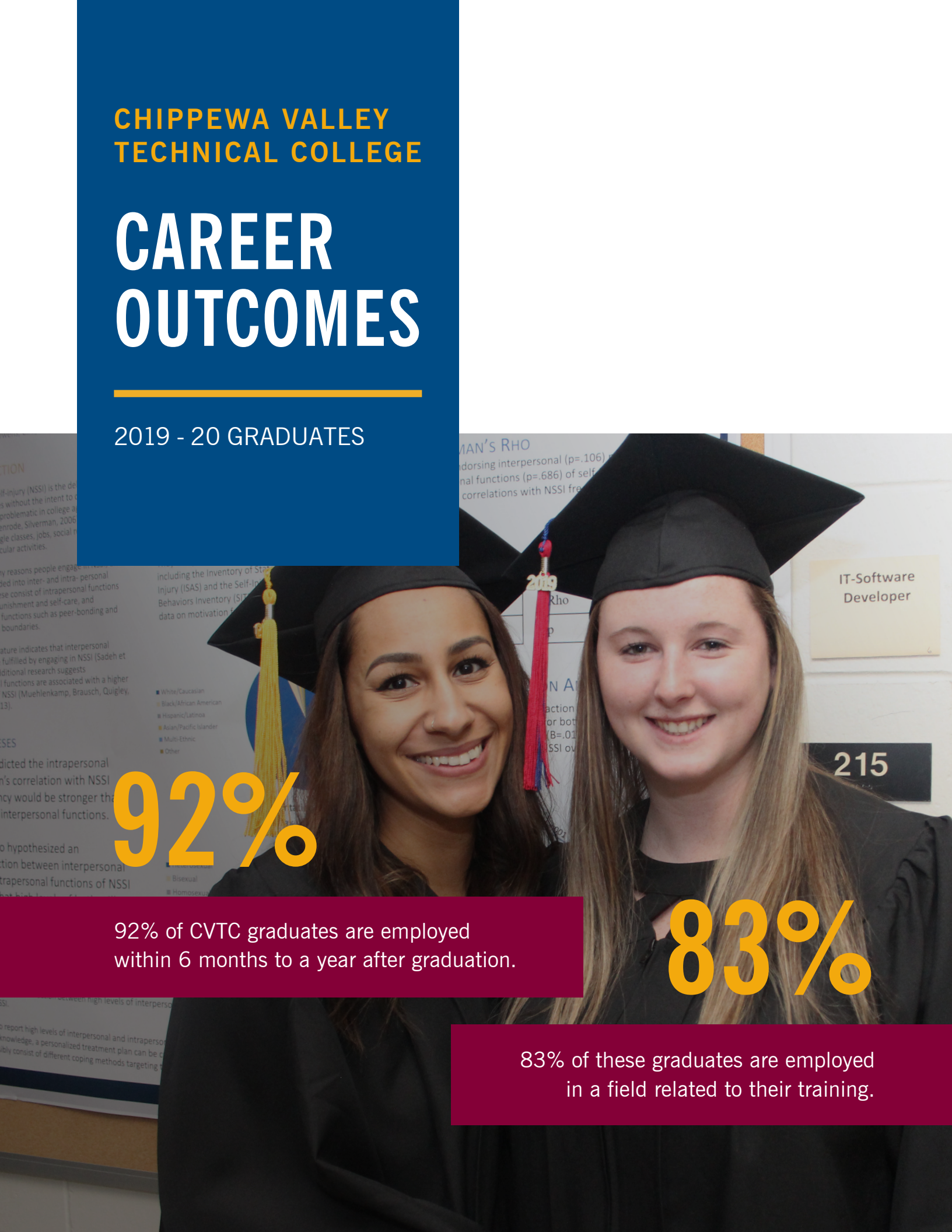
2019 - 20 GRADUATES

92%

92% of CVTC graduates are employed within 6 months to a year after graduation.

83%

83% of these graduates are employed in a field related to their training.



FAST FACTS

92%

EMPLOYED

1,575

RESPONDENTS

83%

EMPLOYED IN A RELATED FIELD

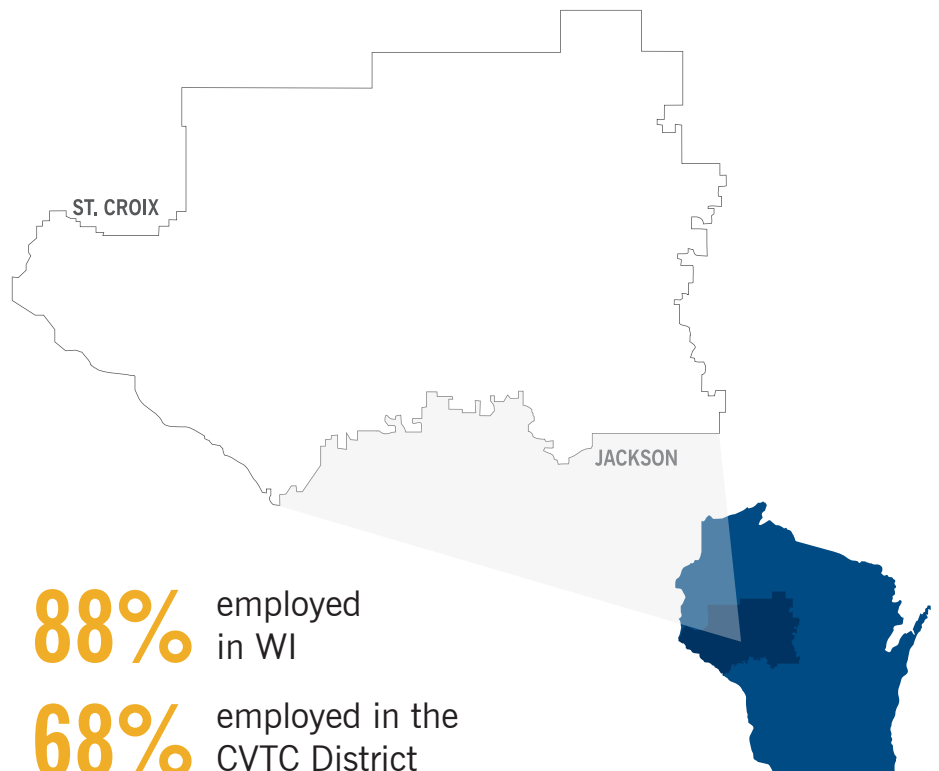
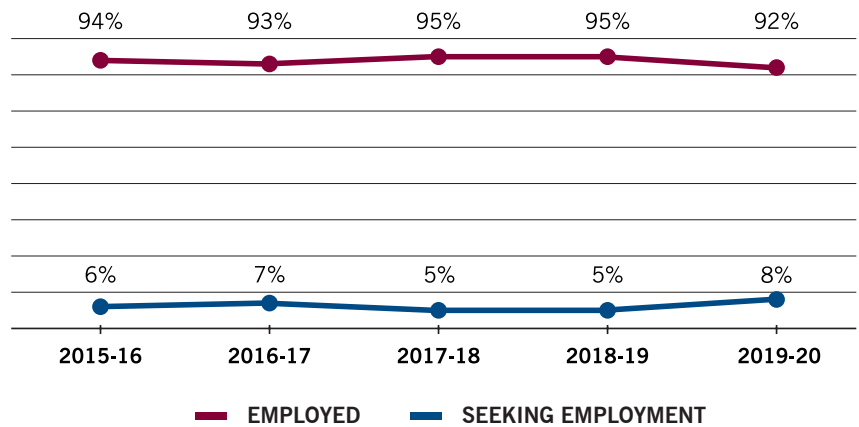
73%

RESPONSE RATE

AVERAGE ANNUAL WAGES BY DEGREE TYPE



GRADUATE EMPLOYMENT TRENDS



2019-20 TOTALS

Total graduates surveyed	2,157
Total graduates responding	1,575
Graduates available for employment	788
Graduates employed	727
Graduates employed in a related field	606
Graduates continuing education	723
Graduates seeking employment	60
Graduates employed in WI	628
Graduates employed in CVTC's district	485



EMPLOYMENT SUMMARY DETAILS

Total Graduates

Total number of students graduating from CVTC in August 2019, December 2019, or May 2020

Total Graduates Responding

Total graduates completing the survey via online, paper, or phone, or currently enrolled in another CVTC program

Graduates Available for Employment

Graduates reporting that they are employed (related or unrelated) or seeking employment

Graduates Employed

Graduates available for employment, reporting that they are employed (related or unrelated)

Graduates Employed in a Related Field

Graduates employed, reporting that they are employed in a field related to their program of study

Graduates Seeking Employment

Graduates available for employment, reporting that they are seeking employment

Graduates Employed in WI

Graduates employed, reporting that they are employed in Wisconsin

Graduates Employed in CVTC's District

Graduates employed, reporting that they are employed in Buffalo, Chippewa, Clark, Dunn, Eau Claire, Jackson, Pepin, Pierce, St. Croix, Taylor, or Trempeleau counties

Average Wage Calculation

The average of salaries reported of graduates (2018-19 and 2019-20) employed in a related field, working 30+ hours per week. To keep wage information confidential, wages are only reported if five or more graduates provided full-time (30+ hours for the purpose of the report), training-related wages.

Survey Methodology

The survey population is comprised of students who graduated during the 2019-20 academic year (August 2019, December 2019, and May 2020). Surveys are sent in the mail, via email, and phone calls are made to non-responders. Responses from the 2019-20 graduates were gathered via Remark software and analyzed by the Institutional Planning, Research and Grants office. A total of 1,575 responses were received, an overall response rate of 73%.

AGRICULTURE, FOOD & NATURAL RESOURCES



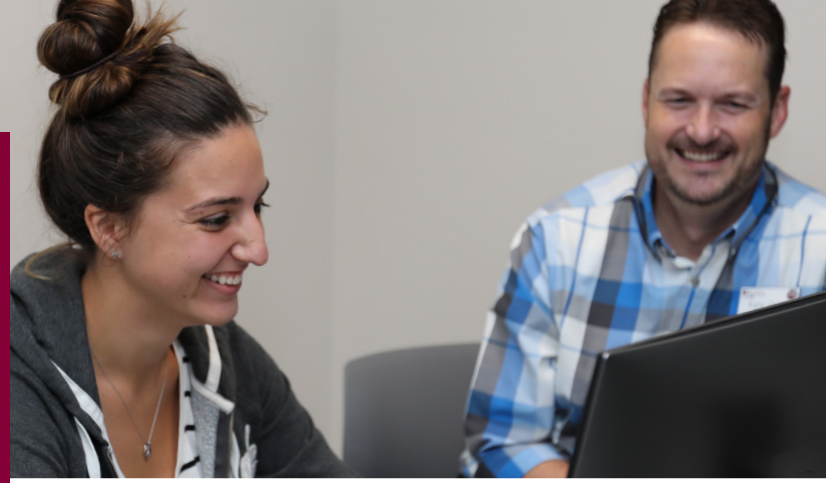
	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Agronomy Management	11	91%	100%	90%	0%	0%	\$15.56	\$36,264	47
Animal Science Management	10	60%	100%	100%	0%	0%	\$15.34	\$38,935	46
Landscape, Plant & Turf Management	10	90%	100%	86%	22%	0%	\$15.85	\$34,909	40

ARCHITECTURE & CONSTRUCTION



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Air Conditioning, Heating & Refrigeration (HVAC)	7	86%	100%	100%	0%	0%	\$20.39	\$44,604	42
Air Conditioning, Heating & Refrigeration (HVAC) Technician	28	64%	100%	63%	56%	0%	\$19.14	\$43,591	40
Architectural Structural Design	13	69%	88%	86%	11%	13%	\$22.48	\$49,566	41
Electrical Power Distribution	34	82%	96%	85%	0%	4%	\$25.00	\$60,303	47
Gas Utility, Construction, & Service	9	89%	100%	71%	13%	0%	\$28.27	\$69,547	47
Residential Construction	14	79%	100%	100%	9%	0%	\$17.91	\$39,345	42

BUSINESS, FINANCE, HOSPITALITY & MARKETING



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Accounting	16	81%	100%	71%	46%	0%	\$16.62	\$34,575	40
Accounting Assistant	22	86%	100%	50%	68%	0%	\$15.39	\$30,264	38
Bookkeeper	46	83%	88%	29%	79%	13%	*	*	40
Business Generalist	23	91%	50%	100%	90%	50%	*	*	40
Business Management	67	63%	90%	78%	29%	10%	\$16.98	\$37,581	42
Culinary Management	8	50%	75%	100%	0%	25%	*	*	38
Digital Marketing	13	62%	100%	38%	0%	0%	\$16.52	\$35,019	53
Executive Assistant	15	67%	70%	71%	0%	30%	\$17.15	\$35,437	40
Human Resources	25	60%	91%	60%	27%	9%	\$19.87	\$40,571	38
Marketing	18	83%	92%	50%	13%	8%	\$17.89	\$35,696	37
Office Assistant	11	100%	100%	75%	64%	0%	*	*	39
Office Receptionist	6	100%	100%	67%	50%	0%	*	*	40
Organizational Leadership	8	63%	80%	100%	0%	20%	\$23.45	\$57,410	41

HEALTH SCIENCES



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Dental Assistant	19	84%	100%	100%	31%	0%	\$15.50	\$29,199	36
Dental Hygienist	11	100%	100%	100%	0%	0%	\$32.51	\$57,028	34
Diagnostic Medical Sonography	15	93%	100%	93%	0%	0%	\$32.17	\$59,828	36
Health Information Management & Technology	10	80%	86%	50%	13%	14%	\$18.72	\$39,304	43
Medical Assistant	26	85%	93%	100%	32%	7%	\$15.71	\$30,504	36
Medical Laboratory Technician	16	75%	100%	100%	17%	0%	\$21.03	\$41,863	38
Nursing	181	72%	99%	98%	18%	1%	\$30.79	\$55,676	36
Nursing Assistant (CNA)	432	75%	85%	75%	80%	15%	\$14.54	\$28,375	38
Physical Therapist Assistant	14	50%	86%	17%	0%	14%	*	*	*
Practical Nursing (LPN)	146	97%	71%	100%	95%	29%	\$23.75	\$45,649	34
Radiography	21	90%	100%	100%	0%	0%	\$26.91	\$53,734	36
Respiratory Therapy	11	64%	100%	100%	0%	0%	\$28.54	\$53,077	36
Substance Use Disorder Counseling	12	58%	83%	100%	14%	17%	\$20.08	\$41,313	39
Surgical Technologist	10	100%	100%	80%	0%	0%	\$22.27	\$43,650	38

HUMAN SERVICES & EDUCATION



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Child Care Services	20	95%	100%	100%	79%	0%	*	*	40
Cosmetology	21	43%	100%	86%	22%	0%	*	*	35
Early Childhood Education	21	76%	100%	83%	25%	0%	\$12.38	\$25,084	38
Foundations of Teacher Education	5	100%	100%	100%	40%	0%	*	*	38
Library & Information Services	8	50%	100%	33%	25%	0%	*	*	*
Nail Technician	10	40%	67%	50%	25%	33%	*	*	*

INFORMATION TECHNOLOGY



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
IT - Network Specialist	24	63%	71%	90%	7%	29%	\$18.62	\$39,217	40
IT - Software Developer	30	57%	87%	77%	12%	13%	\$20.77	\$44,547	42

PUBLIC SAFETY, LAW, CORRECTIONS & SECURITY



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Criminal Justice	46	57%	75%	78%	54%	25%	\$18.26	\$39,457	43
Criminal Justice - Law Enforcement Academy	40	48%	94%	88%	11%	6%	\$25.01	\$54,573	42
Emergency Medical Technician (EMT)	121	65%	96%	68%	66%	4%	\$16.88	\$36,484	49
FireMedic	6	83%	80%	100%	0%	20%	\$19.49	\$42,147	42
Paralegal	15	87%	100%	91%	15%	0%	\$17.87	\$36,283	38
Paralegal Post-Baccalaureate	2	100%	100%	50%	0%	0%	*	*	40
Paramedic	7	43%	100%	100%	33%	0%	*	*	36
Paramedic Technician	15	53%	83%	100%	25%	17%	\$23.24	\$51,093	43

LIBERAL ARTS



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Liberal Arts - Associate of Science	23	65%	67%	50%	60%	33%	*	*	40

632

632 students were enrolled in the Liberal Arts program in 2019-20. Many of these students will transfer to four-year institutions prior to graduating, which is the ultimate goal of the program.

43%

43% of students who started the Liberal Arts program in 2015-16 transferred to another institution by 2019-20. Top institutions these students transferred to:

UW-Eau Claire (29%)

UW-Stout (24%)

UW-River Falls (9%)

MANUFACTURING



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Automation Engineering Technology	25	72%	88%	100%	6%	12%	\$26.29	\$58,171	44
Electromechanical Maintenance Technician	10	70%	100%	100%	86%	0%	*	*	40
Machine Tooling Technics	20	65%	92%	91%	8%	8%	\$21.48	\$47,248	44
Machine Tool Operator	12	50%	100%	67%	50%	0%	*	*	39
Mechanical Maintenance	14	79%	100%	100%	91%	0%	*	*	47
Mechatronics Specialist	14	57%	100%	83%	25%	0%	\$22.04	\$49,070	43
Mechatronics Technician	18	39%	100%	86%	0%	0%	\$25.94	\$58,680	43
Technical Studies - Journeyworker	9	78%	100%	100%	14%	0%	\$41.01	\$85,290	40
Welding	27	56%	91%	80%	27%	9%	\$20.45	\$45,045	44

SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Design & Drafting Technology	18	83%	50%	50%	73%	50%	*	*	40
Manufacturing Engineering Technologist	4	75%	100%	0%	33%	0%	*	*	*
Mechanical Design Technology	17	59%	40%	50%	50%	60%	*	*	40
Manufacturing Quality	15	73%	100%	100%	0%	0%	\$23.30	\$52,228	48

TRANSPORTATION, DISTRIBUTION & LOGISTICS



	GRADUATES	RESPONSE RATE	EMPLOYED	EMPLOYED RELATED	NOT LOOKING	SEEKING EMPLOYMENT	2-YR AVG HOURLY WAGE	2-YR AVG ANNUAL WAGE	AVG HOURS
Auto Collision Repair & Refinish Technician	8	25%	50%	0%	0%	50%	*	*	*
Automotive Maintenance Technician	12	75%	100%	100%	89%	0%	*	*	40
Automotive Technician	9	56%	80%	100%	0%	20%	\$16.08	\$34,800	43
Diesel Truck Mechanic	10	100%	100%	100%	90%	0%	*	*	*
Diesel Truck Technician	13	46%	100%	83%	0%	0%	\$20.55	\$53,328	51
Motorcycle, Marine & Outdoor Power Products Technician	7	57%	100%	100%	25%	0%	\$18.79	\$42,097	45
Truck Driving	49	61%	97%	86%	3%	3%	\$21.92	\$53,104	47

EMPLOYERS HIRING 2019-20 GRADUATES

- ABC Trucking
- Accra In-Home Healthcare
- Accurate Imaging
- Advanced Health Institute
- Advent Health
- AgSource Cooperative Services
- All Title Services
- Allied Dies Inc
- Allina Health
- Almost Family
- Altoona Fire Dept
- American 3Fab
- American Lutheran Homes
- American Materials
- Amery Hospital
- Andersen Corporation
- APEX Engineering
- Arcadia Police Department
- Aroma Cafe
- Arrowhead Family Dental
- Ashland County Housing Authority
- Ashley Construction
- Ashley Furniture
- Aspirus
- Aurora Medical Center
- Azura Memory Care
- Badgerland Car Wash Equipment
- Baehr Electric
- Baldwin Ambulance Service
- Baldwin Care Center
- Barron Care and Rehab
- Barron Electric Cooperative
- Benedict's Refrigeration
- Best Buy
- Bita-Plus (SF Transport)
- Black River Memorial Hospital
- Bloomer Ambulance Service
- Blue Diamond Family Dental
- Blue Northern Distributing
- Bob Brink Inc.
- Boyceville Community Ambulance District
- Brenner's Overhead Doors
- Brink Constructors Inc
- Buffalo County Sheriff's Office
- Bullis Pond Dental
- C and M Construction
- Cadott Elementary
- Caffee Law Office
- Carpentry Contractors Company
- Cascades Tissue Group
- Castle Painting and Fine Finishing
- Catalytic
- CCS Services LLC
- Cedar Creek Dental
- Cerenity Transitional Care
- Cesa 11 Menomonie Head Start
- Charter NEX
- Chippewa County
- Chippewa County Sheriff's Office
- Chippewa Manor
- Chippewa Valley Technical College
- Christian Community Homes & Services
- City of Durand
- City of Evansville
- City of La Crosse
- City of River Falls
- City of Stanley
- Clark County Land Conservation Dept.
- Clark County Rehabilitation & Living Center
- Colby-Abbotsford Police Department
- Coldwell Banker Brenizer Realtors
- Colfax Health & Rehabilitation Center
- Complete Heating and Cooling
- Coodin & Overson
- Cornell Health Services
- Country Kids Child Care
- CRI Recycling
- Crivello Carlson, S.C.
- Cumberland Healthcare
- Curt Group
- Dairyland Power Cooperative
- Dana Brunstrom CPA
- DaVita
- Days Gone By Early Learning
- DB Enterprises
- DeFatta Health
- Delmonte
- Dental Care of Brooklyn Park
- DHL Supply Chain
- Dove Healthcare
- Down to Earth Garden Center
- Drug Abuse Correctional Center
- Dunn County
- Dunn County Sheriff's Office
- Dunn Energy Cooperative
- Durand-Arkansaw School District
- Dutch Enterprises
- Eau Claire Academy
- Eau Claire Area School District
- Eau Claire County Clerk of Courts
- Eau Claire Energy Cooperative
- Eau Claire Fire Department
- Eau Claire Ford
- Eau Claire Golf & Country Club
- Ebenezer
- Eby-Brown Co LLC
- Ellsworth Area Ambulance Service
- Ellsworth Health Services
- Enlivant
- Excel Engineering
- Fairview Southdale Hospital
- Fall Creek Police Department
- Family Childcare Center
- Firehouse Friends
- Five Star Transport
- Fourmens Farm Home
- General Transport Marketing
- Gene's Heating & Cooling
- Gilman Feed
- Glenhaven Inc
- Global Finishing Solutions
- Grace Lutheran Communities
- Grazie Aveda Concept Salon
- Great Clips
- Great Lakes Educational Loan Services
- Gundersen Health System
- H.O. Wolding
- Halvor Lines
- Hands at the Cross Care Home
- Headstart
- HealthPartners
- Heartland Hospice
- Heritage of Elmwood
- Hiawatha Homecare
- Hillside Dental
- Hobart Lawrence Police Dept
- Home Instead
- Home Town Senior Living
- HSHS Sacred Heart Hospital
- HSHS St. Joseph's Hospital
- HSHS St. Vincent Hospital
- Hudson Hospital
- Hudson Machine & Tool
- Huebsch Services
- IDEXX Laboratories
- Indianhead Food Distribution
- Indianhead Medical Center
- InterCon Construction

EMPLOYERS HIRING 2019-20 GRADUATES

- Irvington Garage
- ITW Deltar Fasteners
- J&J Construction
- J.F. Ahern Co.
- Jamf Software
- JB Systems LLC
- JCPenney Salon
- Jennifer Heinz Law Office
- John W. Dittman Trucking LLC
- Johnson, Agen, Kupferschmidt
- Jump River Electric
- Kelly Services
- Ken Vance Honda
- Kids USA Learning Center
- Kidz R Us
- Kinni Sport & Power
- Kinnic Care Center
- Kristo Orthodontics
- Kurth Sheet Metal
- L&W Supply
- La Crosse Police Department
- Lake County Builders Inc
- Lake Hallie Memory Care
- Lakeland Physical Therapy
- Leebo's Bar & Grill
- Legends Marketing
- Little Bloomers
- Lutheran Social Services
- LX Medical
- M Health Fairview
- Marshfield Clinic
- Marshfield Family Dental Center
- Marshfield Medical Center
- Mason Companies
- Masonic Children's Hospital
- Maxim Health Services
- Mayo Clinic Ambulance Services
- Mayo Clinic Health System
- Mayo Clinic St. Mary's
- Menards
- Menomonie Market Food Co-op
- Menomonie Street Dental
- Metropolis Resort & Conference Center
- Midwest Gratus
- Midwest Manufacturing
- Mile Bluff Clinic
- Mill Road Limousine
- Miller Utilities
- Missouri Valley Apprenticeship
- Missouri Valley JATC
- Mondovi Police Department
- Mondovi School District
- MRS Machining Company
- NE Metro 916
- Neillsville Municipal Ambulance Service
- Nelnet
- Nelson's Straightline
- Nestle
- Noble Pharma LLC
- Nordic Transportation
- North Memorial Health Hospital
- Northern Comfort, LLC
- Northern Lakes Cooperative
- Northern Metal Fab
- Northern Wisconsin State Fair Grounds
- NorthPark Dental
- Northwestern Mutual
- Northwoods
- Oakbrook
- OakLeaf Clinics
- Oakleaf Surgical Hospital
- Oakwood Dental
- Oakwood Health Services
- OEM Fabricators Inc
- Olive Garden
- Olmstead Medical Center
- Options for Women
- Otto & Steiner Law Office, S.C.
- Owner-Hair Salon
- Pastime Powersports
- Pat Auth and Sons
- Paragon Development Systems
- Peck Valley Dairy
- Pediatric Home Service
- Penske Truck Leasing
- Phillips-Medisize
- Picknell Farms LLC
- Pierce County
- Pinpoint Detailing
- Platteville Web Solutions
- Pleasant Valley Township Fire Department
- Polk Burnett Electric Cooperative
- Premium Waters
- Presbyterian Homes
- Prevea Health
- Primrose School of Apple Valley
- Private Party
- Process Technology
- Prototype Solutions Group
- Provident Home Healthcare
- PSI Intertek
- Purdy Family Dentistry
- Push Inc.
- Putz Construction
- Q3 Contracting
- RainMaster Lawn Systems
- Rassbach's Furniture
- Realityworks
- Red Flint
- Red Robin Auto Glass
- Reedsburg Area Medical Center
- Regions Hospital
- Regis Court Dental
- REM Wisconsin
- Rice Lake Police Department
- Rice Lake Utilities
- Rich Lien Homebuilders
- Richardson Electronics
- River City Transport
- River Falls Area Hospital
- River Valley Pediatrics
- Riverland Energy Cooperative
- Riverside Machine & Engineering
- Royal Credit Union
- Rusk Ambulance
- RZ Builders
- Safran Test Cells
- SahLan
- Saint Anthony Health and Rehabilitation
- Sam's Produce
- Saving Grace Lutheran Church
- Schaefer Grain Farms
- Schmit Prototypes
- School District of River Falls
- Scoop Commercial Cleaning LLC
- Security Financial Bank
- Shared Medical Technology
- Short Elliott Hendrickson Inc
- Sparta Dental Center
- Spring Valley Health & Rehabilitation
- SSM Health
- St. Croix Correction Center
- St. Croix Kidds Pediatric Dentistry
- Stanley Correctional Institution
- Starks Metal Works
- State of Wisconsin
- Stout Trucking
- Swedish Medical Hospital
- Synergy
- Taxpayer Advocate Service
- Taylor County Ambulance
- Taylor Electric
- TDK Hutchinson Technology
- Terrace Gardens
- The Bruce Company
- The Cheese Factory

EMPLOYERS HIRING 2019-20 GRADUATES

- The Classic at Hillcrest Green
- The Emily Program
- The Kiddie Patch
- The Muffler Shop and Auto Center LLC
- The Neighbors of Dunn County
- The Phoenix Residence
- Thorp Equipment
- Toboggan Run Dental
- Tomah Health
- Topper's Pizza
- Town of Osceola
- Tracker Industries
- TriplePLife SC
- Troy Moser
- Trumans Transport
- Tufco
- Twin Cities Orthopedics
- UMR
- United Health Group
- Unity Bank

- University of MN Health Clinics and Surgery Center
- University of MN Masonic Children's Hospital
- University of MN Medical Center
- US Air Force
- US Army
- US Military
- UW Hospital
- UW-Eau Claire Police Dept
- Veritas
- Verona Public Library
- Veterans Home of Chippewa Falls
- Village Green
- Village of Elk Mound
- Vinopal Title & Abstract
- Vitaplus
- W.S. Darley & Co.
- Walmart
- Warroad Senior Living Center
- Washburn County Sheriff's Department
- Water Works and Lighting Commission
- Weld Riley, S.C.
- Western Lakes Fire District
- Western Wisconsin Health
- Willow River Company
- Willow Street Dental
- WIN Technology
- Windy Hill
- Winn Family Dentistry
- Winona Health
- Wipfli
- Wisconsin Department of Corrections
- Wisconsin Fleet Services
- Worthington Communications
- Xcel Energy
- Zielie's Tree Service



JOB TITLES OF 2019-20 GRADUATES

ACCOUNTING

- Accounts Payable Associate
- Online Programming
- Tax Preparer

ACCOUNTING ASSISTANT

- General Manager
- Payroll Specialist

AGRONOMY MANAGEMENT

- Agronomist
- Clark County Agronomist
- Farm Hand
- Field Supervisor
- General Labor/Applicator

AIR CONDITIONING, HEATING, REFRIGERATION (HVAC)

- HVAC/Plumbing CAD Technician
- Install Technician
- Machine Operator
- Utility Technician

AIR CONDITIONING, HEATING, REFRIGERATION (HVAC) TECHNICIAN

- Apprentice HVAC Technician
- HVAC Installer
- HVAC Technician
- Service Technician

ANIMAL SCIENCE MANAGEMENT

- Agro Scientist
- Farm Worker
- Herdsman
- Lab Technician

ARCHITECTURAL STRUCTURAL DESIGN

- Construction Technician Intern
- Drafter/Carpenter
- Drafting Technician
- Structural Technician

AUTOMATION ENGINEERING TECHNOLOGY

- Automation Engineer Developer 1
- Automation Technician
- Calibration and Instrumentation Technician
- Electromechanical Technician
- Maintenance Technician
- Maintenance Mechanic

AUTOMOTIVE MAINTENANCE TECHNICIAN

- Lift Technician

AUTOMOTIVE TECHNICIAN

- Automotive Mechanic
- Automotive Technician
- Diesel Technician
- Service Advisor

BOOKKEEPER

- Bookkeeper
- Case Advocate

BUSINESS MANAGEMENT

- Assistant Administrator
- Assistant to Clerk Treasurer
- Customer Service Representative
- Data Processor
- Entrepreneur (Owner)
- Executive Assistant
- Project Coordinator
- Supervisor

CHILD CARE SERVICES

- Lead Teacher
- Teacher Assistant

COSMETOLOGY

- Cosmetologist
- Design Stylist
- Stylist

CRIMINAL JUSTICE

- Correctional Officer
- Reserve Deputy
- Security Forces
- Security Officer

CRIMINAL JUSTICE-LAW ENFORCEMENT ACADEMY

- Deputy Sheriff
- K9 Police Officer
- Police Officer
- School Resource Officer

CULINARY MANAGEMENT

- Cook
- Kitchen/Culinary Staff
- Line Cook/Barista

DENTAL ASSISTANT

- Dental Assistant
- Ortho Assistant

DENTAL HYGIENIST

- Dental Hygienist
- Registered Dental Hygienist

DESIGN & DRAFTING TECHNOLOGY

- Machinist

DIAGNOSTIC MEDICAL SONOGRAPHY

- Diagnostic Medical Sonographer
- Ultrasonographer
- Ultrasound Technologist

DIESEL TRUCK MECHANIC

- Mechanic

DIESEL TRUCK TECHNICIAN

- Diesel Mechanic
- Technician

DIGITAL MARKETING

- Digital Media Specialist
- Marketing Specialist

EARLY CHILDHOOD EDUCATION

- Director of Education
- Lead Teacher
- Paraprofessional
- Substitute Teacher
- Teacher/Child Care Provider

ELECTRICAL POWER DISTRIBUTION

- Electrician
- Fiber Optic Technician
- Groundsman
- Lineman Apprentice
- Substation Technician
- Underground Construction
- Underground Power

ELECTROMECHANICAL MAINTENANCE TECHNICIAN

- Maintenance Mechanic

JOB TITLES OF 2019-20 GRADUATES

EMERGENCY MEDICAL TECHNICIAN

- Ambulance Driver
- Caretaker
- Combat Medic
- Emergency Medical Technician
- Firefighter
- Firefighter/EMT

EXECUTIVE ASSISTANT

- Administrative Assistant
- Marketing Services
- Operations Analyst II

FIREMEDIC

- Emergency Medical Technician
- Firefighter Paramedic
- Paramedic

FOUNDATIONS OF TEACHER ED

- Child Specialist
- Paraprofessional
- Special Education Assistant

GAS UTILITY CONSTRUCTION & SERVICE

- Fuser
- Gas Utility Worker
- House Piper/Meter Changer
- Laborer
- Street Top Helper

HEALTH INFORMATION MANAGEMENT & TECHNOLOGY

- Medical Coder - Outpatient
- Patient Scheduling Specialist
- Special Investigations Unit Clinical Coordinator

HUMAN RESOURCES

- Front End Captain
- Hiring Manager
- Human Resource Manager
- Human Resources Director
- Payroll and Benefits Specialist

IT - NETWORK SPECIALIST

- Customer and Technical Support Consultant
- Desktop Service Technician I
- IT Help Desk Assistant
- Network Systems Technician
- Technical Services Specialist
- Technical Support Specialist

IT - SOFTWARE DEVELOPER

- Consultant Agent
- Engineering Test Technician
- Lead Technology Officer
- Software Developer
- Technical Support Associate
- Web Developer

LANDSCAPE, PLANT, & TURF MANAGEMENT

- General Laborer
- Greenhouse Employee
- Lawn Technician
- Nursery Crew Member

LIBRARY & INFORMATION SERVICES

- Library Assistant

LIVESTOCK TECHNICIAN

- Farm Manager

MACHINE TOOL OPERATOR

- CNC Machinist

MACHINE TOOLING TECHNICS

- CNC Machinist
- Machinist/Programmer
- Mold Repair

MANUFACTURING QUALITY

- First Article Inspector
- Operator
- Quality Engineering Specialist
- Quality Supervisor
- Quality Technician
- Validation Engineer Technician

MARKETING

- Client Advocate
- Community Relations Manager
- Furniture Salesman
- Office Assistant
- Sales Consultant
- Workforce Management

MECHANICAL DESIGN TECHNOLOGY

- Mechanical Designer

MECHANICAL MAINTENANCE

- Maintenance Mechanic

MECHATRONICS SPECIALIST

- Facilities Engineering Lead
- Maintenance and Laser Technician
- Maintenance Technician
- Mechanic

MECHATRONICS TECHNICIAN

- Coal Handler
- Industrial Maintenance
- Industrial Mechanic
- Maintenance Mechanic

MEDICAL ASSISTANT

- Certified Medical Assistant
- Medical Assistant

MEDICAL LABORATORY TECHNICIAN

- Clinical Laboratory Technician
- Medical Laboratory Technician

MOTORCYCLE, MARINE & OUTDOOR POWER PRODUCTS TECHNICIAN

- Lead Technician and Owner/Partner
- Mechanic

NAIL TECHNICIAN

- Nail Technician

NURSING ASSISTANT

- Caregiver
- Certified Nursing Assistant
- Middle School Health Aide
- Nursing Assistant
- Patient Care Assistant
- Personal Care Worker
- Resident Coordinator

NURSING - ASSOCIATE DEGREE

- Graduate Nurse
- Licensed Practical Nurse
- Nurse Consultant
- Nurse Post Surgical
- Nursing Supervisor
- Registered Nurse

JOB TITLES OF 2019-20 GRADUATES

OFFICE ASSISTANT

- Administrative Assistant
- Clerical Assistant

OFFICE RECEPTIONIST

- Customer Service Representative
- Legal Specialist I

ORGANIZATIONAL LEADERSHIP

- Assistant Operations Manager
- Borrower Services Representative
- Night Shift Manager

PARALEGAL

- Abstractor/Paralegal
- Legal Assistant
- Paralegal

PARALEGAL POST-BACCALAUREATE

- Legal Assistant

PARAMEDIC

- Paramedic

PARAMEDIC TECHNICIAN

- Paramedic

PHYSICAL THERAPIST ASSISTANT

- Physical Therapist Assistant

RADIOGRAPHY

- Cardiovascular Interventional Tech
- CT Technologist
- CVIR Radiology Tech
- Laboratory Radiologic Technician
- Mammographer
- Radiologic Technologist
- Special Procedure Technician

RESIDENTIAL CONSTRUCTION

- Apprentice Carpenter/Laborer
- Carpenter
- Residential Construction Framer
- Trim Carpenter

RESPIRATORY THERAPY

- Respiratory Therapist

SUBSTANCE USE DISORDER COUNSELING

- Licensed Addictions Counselor
- Resident Treatment Worker
- Treatment Specialist

SURGICAL TECHNOLOGIST

- Certified Surgical Technician
- Surgical Technologist

TECHNICAL STUDIES - JOURNEYWORKER

- Energy Auditor
- EPD Instructor
- Journeyman Lineman
- Lineman
- Millwright

TRUCK DRIVING

- Driver
- Owner/Operator
- Redi Mix Driver
- Semi Driver
- Truck Driver
- Yard Horse Driver

WELDING

- Apprenticeship Pipe Fitter
- General Labor
- Welder
- Welder/Fabricator





 CVT C

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